

Army Reserve Vision

America's Army Reserve - A Life-Saving and Life-Sustaining Force for the Nation.

Army Reserve Mission

The Army Reserve provides trained, equipped and ready Soldiers, Leaders, and Units to meet America's requirements at home and abroad.

Strategic (Component) Priorities

- *Develop, Plan, Program, and Resource Army Reserve 2025* as a versatile mix of technical and tactical capabilities in service to the Total Force.
- *Develop National Leaders* by leveraging military and civilian skills, training, and experiences from the private and public sectors.
- *Sustain the Army Reserve as an All-Volunteer Force* comprised of resilient Soldiers, Civilians, and Families supported by engaged employers and caring communities.
- *Ensure Army Reserve Soldiers and Civilians are Committed to the Army and the Profession of Arms* - tell the Army's story, be a "Soldier for Life."
- *Use the Army Reserve's "Plan, Prepare, Provide" and "Private Public Partnership"* initiatives to generate individual, leader, and unit readiness; Army Reserve Ambassadors can also help here, know them and use them.
- *Maximize the Army Reserve's Unique Global Command Capabilities.*

Operational (Command) Priorities

- *Lead and Grow Leaders to Serve the Army* – Instill trust and confidence. Officers empower your NCOs, NCOs train your officers, don't forget about your civilian workforce. Use training events as your basic model for growing leaders.
- *Man and Care for our Force* – Everyone has the responsibility to recruit and retain. Reach out to those who are hurting. We can prevent sexual harassment / assault and suicides. Know what *Fort Family* is and use it.
- *Train to Standard* – Training is a command team responsibility. Make sure your battle assemblies are NOT administrative assemblies. Utilize partnerships and relationships with Active and Guard units. Get serious with physical fitness.
- *Use Resources Responsibly* – Do less with less, but whatever you do, do it better than anyone else. Create a culture of cost management and audit readiness. Find ways to save money.
- *Generate Readiness in all That You Do* – The Unit Status Report (USR) is your report card for readiness. Do those things that generate readiness.
- *Live the Army Values, Enforce Accountability & Discipline* – We have no place in our Army for sexual assault or harassment of any kind. Don't tolerate anyone who fails to meet these non-negotiable values – let's stay Army Strong!



**FAMILIES:** Are you ready to be an integral member of a team that values service to family?



**COMMUNITIES:** Are you ready for Citizen-Soldiers who are committed to serving our neighbors at home and throughout our communities and the nation?



**EMPLOYERS:** Are you ready for employees who are trained leaders, technologically skilled, highly experienced, embrace diversity, and will help your bottom line?



**CONGRESS:** Are you ready to fund the federal force that is essential to the Army and Joint Force, part of the fabric of our communities, and equipped with strong skills honed in the private sector?



**Army Reserve Soldiers are leaders in our families, communities, civilian professions, and the Army.**



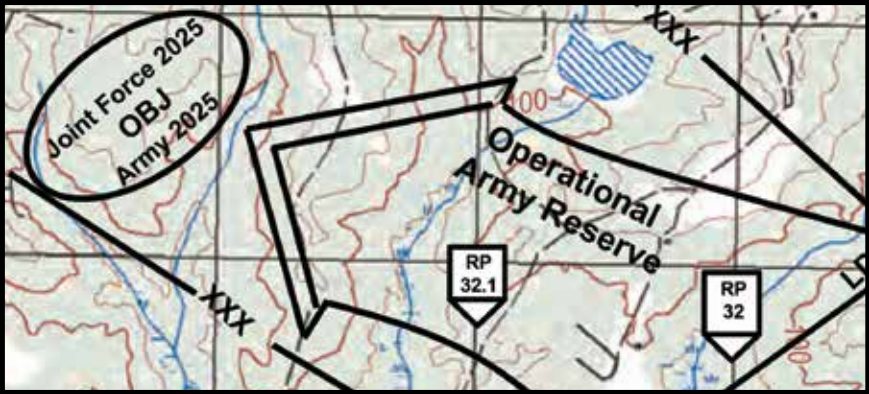
JOIN, SUPPORT, AND PARTNER WITH  
AMERICA'S ARMY RESERVE

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# RALLY POINT 32.1

LTG Jeffrey W. Talley  
32nd Chief of Army Reserve  
and Commanding General,  
U.S. Army Reserve Command



AMERICA'S ARMY RESERVE - A LIFE-SAVING & LIFE-SUSTAINING FORCE FOR THE NATION

FEBRUARY 2015

**"TWICE THE CITIZEN"**  
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*“The leader considers the use and location of rally points. A rally point is a place designated by the leader where the unit moves to reassemble and reorganize...Soldiers must know which rally point to move to at each phase of the mission should they become separated from the unit. They must also know what actions are required there...” (U.S. Army Ranger Handbook)*

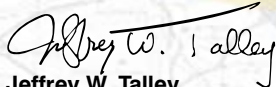
The United States Army Reserve is the Army's flexible, tailorable and accessible Warrior-Citizen force that provides life-saving and life-sustaining capabilities to the Nation. Rally point 32.1 is the Army Reserve's response to uncertain fiscal and complex security environments, building upon Rally Point 32 (June 2012). Organized as the only component of the Army that is also a single command, the Army Reserve is integrated and in support of every Army Service Component Command (ASCC) and Combatant Command (CCMD). Our “footprint” extends to all 56 states and territories and more than 30 countries, representing most of the Army's technical capabilities.

Our “Plan, Prepare, Provide” readiness model allows us to stay an operational force. “Plan” refers to the regional alignment of units to ASCCs and CCMDs. Part of this alignment includes the forward positioning of staff organized into Army Reserve Engagement Cells (ARECs) and Teams (ARETs). “Prepare” is how the Army Reserve trains as part of the Total Force. “Provide” is the deployment of Army Reserve Soldiers, Leaders, and Units in support of requirements at home and abroad.

The Army Reserve leverages civilian skills through our Private Public Partnerships (P3) with for-profit, not-for-profit, and academic institutions. P3 brings together the best from the civilian and military communities as it provides unique professional and trade career development and opportunities.

Our success as Citizens-Soldiers is only possible with strong Families. “Fort Family” is our resource, available 24/7, 365 days per year, at 1-866-345-8248, and is ready to help you regardless of the issue - suicide prevention, sexual harassment/sexual assault response and prevention (SHARP), financial problems, counseling, finding a job or simply getting unit information.

**Twice the Citizen, Army Strong!**

  
**Jeffrey W. Talley**  
Lieutenant General, U.S. Army  
32<sup>ND</sup> Chief of Army Reserve  
Commanding General, United States Army Reserve Command

**The Army Reserve is a component of the Total Army and a Global Command of Citizen-Soldiers**



**The Army Reserve is a federal (Title 10) force under federal control, accessible 24/7**

**The Army Reserve is a community-based force of Citizen-Soldiers**



**The Army Reserve brings together private and public sector skills, training, and experiences**